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PH/COVID-19/04	workers in context of COVID-19	01	06
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1. SCOPE

This SOP guides all the personnel involved in health screening of foreign workers before quarantine.

2. Objective:

Prevent the importation and transmission of COVID-19

3. Principles

The process of transporting and screening foreign workers with standard IPC measure

4. Pre-requisites

- 4.1 PPE (face mask N95, face shield, gloves)
- 4.2 Hand sanitizer
- 4.3 Bus (to transport foreign workers to Health screening center & quarantine facilities)
- 4.4 Portable X-ray machine
- **4.5** Sample collection items
- 4.6 Digital BP apparatus
- 4.7 Digital Thermometer

5. Procedure

5.1 POE

- 5.1.1 Concerned agency (MoLHR, Immigration Labor routing agent) shall inform Health focal at the POE at least 1 day prior to the entry of foreign workers
- 5.1.2 All foreign workers shall bring along two passport sized photographs



- 5.1.3 Health focal at POE shall inform Health Screening Focal person
- 5.1.4 Foreign workers shall complete all the entry formalities including thermal screening at POE
- 5.1.5 All officials dealing with foreign workers should wear face mask & face shield and should sanitize/ wash their hand before and after handling any documents
- 5.1.6 If any foreign worker is detected with fever, he /she shall be sent to waiting area at POE for further investigation
- 5.1.7 All foreign workers shall wear mask, wash hands and maintain physical distance & be directed to the waiting area
- 5.1.8 RBP shall ensure that all the procedures mentioned in section 5.1.7 are complied
- 5.1.9 Concerned labor agent/ employer shall provide face mask to all the foreign workers at POE
- 5.1.10 All foreign workers shall be transported from the POE to Health screening center in identified Bus/ vehicle. The vehicle should be disinfected as per the advice of health
- 5.1.11 Drivers transporting the foreign workers shall wear appropriate PPE

5.2 Health Screening Center

- 5.2.1 All foreign workers shall sanitize or wash hand & kept in the waiting area with physical distancing (marking to be done) & face mask
- 5.2.2 RBP/ Desuup shall monitor all the procedures mentioned in section 5.2.1 are complied
- 5.2.3 All foreign workers shall complete the part 1 & part 2 of the medical examination form 'D'
- 5.2.4 Foreign workers shall be directed to go for X-ray & sample collection one at a time
- 5.2.5 Sample should be shipped to their respective centers as per the sample shipment protocol
- 5.2.6 After completion of X-ray & lab investigation foreign workers shall be directed to stay in the waiting area
- 5.2.7 Once the reports are available foreign workers shall undergo medical screening one at a time
- 5.2.8 If any foreign workers is declared UNFIT by the examining health personnel, he/she shall be escorted back to POE for exit



- 5.2.9 Foreign workers FIT for employment shall be transferred to POE for health declaration & allotment of quarantine facility
- 5.2.10 All private diagnostic centers involved in performing X-ray and collecting laboratory sample shall wear appropriate PPE (Face shield/ Goggles, Facemask, gloves & non sterile gown) and should sanitize their hands before and after handling each person
- 5.2.11 Frequently touched surface of X-ray machine should be disinfected after every procedure
- 5.2.12 Medical screening team should wear appropriate PPE (Face shield/ Goggles, Facemask, gloves & non sterile gown) and should sanitize their hands before and after examining each person
- 5.2.13 Other official on duty should wear face mask & face shield & should be properly attired

5.3 Payment Mechanism

- 5.3.1 All the payment for medical screening shall be done by the labor recruiting agent to accounts section based in screening center
- 5.3.2 Payment for the medical screening should be done after registration while waiting for the reports
- 5.3.3 Payment for the diagnostic test should be made to the respective private diagnostic centers

6. Responsibility

6.1 Role of Labor Recruiting Agent/ employing agency/ employer

- 6.1.1 Should give prior information of the number of foreign workers to POE
- 6.1.2 Should have two passport sized photographs of foreign workers prior to entering Bhutan
- 6.1.3 Should provide face mask on arrival at POE
- 6.1.4 Should facilitate the filling of the forms as mentioned in 5.2.3
- 6.1.5 Should pay as per the payment mechanism
- 6.1.6 Provide refreshment for foreign workers while waiting for screening

6.2 Role of Private Diagnostic Centers

6.2.1 Set up of portable X-ray machine with radiation safety measures at screening center



- 6.2.2 Set up laboratory sample collection facility at screening center
- 6.2.3 Provide PPE (as specified above) for all their staff
- 6.2.4 Make available test result on the same day at the earliest
- 6.2.5 Staff of Private diagnostics center involved in health screening of foreign workers shall self-isolate

6.3 Amenities to be made available at the health screening center

- 6.3.1 Hand wash facilities
- 6.3.2 Waiting area with sitting arrangement (physical distance marking)
- 6.3.3 Toilets facilities
- 6.3.4 Doffing area
- 6.3.5 Autoclave room
- 6.3.6 Waste storage & disposal facility
- 6.3.7 X-ray room
- 6.3.8 Sample collection room
- 6.3.9 Health screening room
- 6.3.10 Accounts section & reception area
- 6.3.11 Zoning
- 6.3.12 Water syntax (2000 L & 1000 L) with accessories
- 6.3.13 Immigration Biometric room

Role of Hospital team

- 1. Training on IPC & MWM to all personnel involved in foreign workers health screening
- 2. Mobilize HR for health screening/ Accounts/ receptionist
- 3. Allotment of space for diagnostic centers, toilet, waiting area, hand washing, druktrace app
- 4. Zoning and marking of the screening center

6.4 Role of RBP & Desuup

- 6.4.1 Facilitate the smooth and orderly movement and transportation of foreign workers
- 6.4.2 Implementation and monitoring of physical distancing, use of facemask, hand washing and restriction of unnecessary movement from the designated place.



6.5 Role of Samdrup Jongkhar COVID-19 TF



- 1. To support arrangement of space for installation of Xray machine, specimen collection and waiting rooms at PoE
- 2. To identify one Bus and Driver for transportation of Expatriate/Laborers to quarantine center
- 3. Separate transport for health screening team if screened at Azizta, Motanga

Note:

- 1. Number of foreign workers that can be screened in a day is 30 person
- 2. Number of foreign workers that can be accommodated in health screening center at any point of time is 15 person
- 3. Last entry timing at POE for foreign workers shall be 13:00 hours
- 4. Screening days: Monday Thursday (excluding govt. holidays)